

Benefits and Training

Benefits include:

- competitive salaries and staff pension scheme
- excellent annual leave
- occupational sickness benefit scheme
- 24-hour counselling service, with the opportunity to sit one-to-one with a counsellor
- Jewish holidays and early Friday closing (Family centre staff and office staff)
- Childcare Vouchers - Norwood together with Voucher Solutions offers a Childcare Voucher Scheme for employees which provides support in the area of childcare and family responsibilities. Childcare vouchers are exempt from tax and national insurance up to the value of £55 per week or £243 per month from April 2006.

What training is available?

Whatever your role, Norwood offers staff the opportunities to acquire the skills and knowledge needed for their jobs and to develop skills for future needs. In accordance with nationally recognised standards for training and developing people, we offer:

- a comprehensive induction programme for all new staff
- a thriving NVQ programme for staff
- an extensive Management Development Program designed for Norwood Managers
- support for professional courses of study, where appropriate
- Learning opportunities that meet individual needs

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