

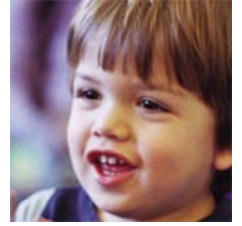
Our Vision

Our vision

We believe people should live the life they choose.

Our mission

Norwood supports people with learning disabilities and children and families in need. We work with individuals to improve the quality of their lives and achieve their goals. Our services are provided to the Jewish community and also to people in the wider community.



Our values

In support of our mission:

Empowering

We empower the people who use our services to achieve their aspirations.

Ambitious

We are ambitious for our service users and Norwood.

Respectful

We treat everyone involved with Norwood with respect.

Imaginative

We encourage creativity, imagination and new ideas.

Professional

We are professional in the way we deal with people and in the information that we give them.

About Norwood

Since 1795, Norwood has always sought to improve the lives of the most vulnerable people in society.

Each year, Norwood supports thousands of people with learning disabilities, and children and families in need.

We provide vital, personalised services to the Jewish and wider communities in London and the South East.

We passionately believe that everyone, irrespective of ability or circumstance, has the right to live the life they choose and achieve their goals.

Delivered by 1200 staff and supported by 800 dedicated volunteers, Norwood provides a wide range of Children & Family Services and Adult Learning Disability Services in pursuit of this vision.

Children and Family Services

- Family support and social work
- Inclusive nursery
- Special education
- After-school clubs and holiday schemes
- Short breaks
- Transition support
- Adoption

Adult Services

- Supported living
- Residential Care
- Life long learning
 - work skills and employment
 - life skills and employment
 - leisure
- Health and wellbeing

To continue to provide, improve and expand these services, Norwood must raise £10m annually from voluntary donations.

For further information about Norwood's services please contact

T: 020 8809 8809

Email info@norwood.org.uk

Positive About Disabled People

To demonstrate our commitment we use the Positive About Disabled People symbol (right), which is awarded by the Employment Service.

As a symbol user, we guarantee an interview to all applicants with a disability whose application meets the minimum criteria for the job vacancy, and we consider them on their abilities.



What do we mean by disability?

The [Disability Discrimination Act 1995](#) defines a disabled person as someone who has a physical or mental impairment which has a substantial and adverse long-term effect on his or her ability to carry out normal day-to-day activities.

Norwood is a member of the Fundraising Standards Board



Norwood, along with over 800 other member charities, have agreed to adhere to a strict set of codes and a Fundraising Promise committing to treat the public with respect, fairness, honesty and clarity in all our money raising activities. The FRSB logo offers a 'mark of reassurance' to look for when giving to charities in the future.

Norwood

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