

NORWOOD

Annual Review 2009-10



Patron
Her Majesty
The Queen

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Welcome

This Annual Review outlines our key achievements for the 12 months from April 2009 to March 2010 and shows how Norwood is developing its services to ensure that it delivers on its vision and mission.

At Norwood, we believe in an inclusive society in which all the people using our services are supported to play a valuable role in their communities.

Personalisation is at the heart of our 2010-2013 strategic plan and to a large extent it has been shaped by the needs and wishes of our service users, themselves, exercising control over their own lives with the necessary support from us.

Norwood has been closely involved with the changes in government policy which focus on greater independence, inclusion and integration for people with disabilities. We will promote a vision for the future where all people with learning disabilities have greater opportunities to exercise choice and thereby achieve their goals in life.

In line with the changes in government policy, Norwood itself will be making notable changes across all of our services for children, families and adults.

In Special Education we will ensure that Binoh and Hope complement each other. We are also delighted that the new

Pears Special Resource Provision (PSRP) opened in September 2010, and is catering for children with autistic spectrum conditions at JCoSS, the new Jewish Community Secondary School in Barnet.

Our children and family services will be expanding into areas with rapidly growing Jewish communities. We will explore options to develop services in South Hertfordshire in addition to our three existing Children & Family Centres. We also plan to revamp the Buckets & Spades short-break service.

The Adoption and Family Support services, as well as the inclusive Norwood Nursery, will continue to ensure they keep pace with the changing needs of the children and families who use them.

A key area of focus will be our support services for young adults making the transition into adulthood. The planning process will start from the age of 14 and will cover education, work, life skills, accommodation, recreation/leisure and funding streams.

In our Adult Learning Disability Services, we are focusing on Life Long Learning, through which we intend to expand our activities including education, training, therapies and the development of skills that will give people greater choice and control in their lives and help them to become more independent.

Our Supported Employment services will focus on increasing access to both sheltered and mainstream employment for all adults with learning disabilities, including those with complex needs.

Life Skills, which covers a wide variety of learning, sport, leisure and social activities, will take advantage of appropriate opportunities provided in the wider community and thereby help people to develop the skills they need to lead independent lives.

We intend to make significant changes within Supported Living, increasing choice and independence for the people we support. This will give people the opportunity to move from residential care into individual and shared tenancies, where a key feature of the service will be the use of assistive technology.

As the number of people in residential care reduces over time, some carefully managed home closures will inevitably take place. Norwood will gradually move to a position where we only operate registered residential care homes for people requiring intensive levels of support and where the nature of a person's circumstances determines that this is the preferred option.

Through Active Support, we aim to enable the people who use our services to take care of many of their own day-to-day needs

in order to increase their independence. We will continue to provide our workforce with the skills they need as Norwood moves towards this model of personalised provision.

Lastly, we aim to expand the range of high quality volunteering opportunities we offer so that people, communities and those we support can become more involved in our work.

Thank you to all our volunteers, donors, legators and staff, without whom we would not be able to execute our vision for the future and provide the quality services for which Norwood is so well known.



Bernie Myers

Chairman



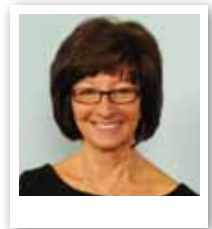
Richard Desmond

President



Norma Brier

Chief Executive



Our Vision, Mission and Values

Our vision

- We believe people should live the life they choose.

Our mission

- Norwood supports people with learning disabilities and children and families in need. We work with individuals to improve the quality of their lives and achieve their goals. Our services are provided to the Jewish community and also to people in the wider community.



Our values

Empowering

- We empower the people who use our services to achieve their aspirations.

Ambitious

- We are ambitious for our service users and Norwood.

Respect

- We treat everyone involved with Norwood with respect.

Imaginative

- We encourage creativity, imagination and new ideas.

Professional

- We are professional in the way we deal with people and in the information that we give them.

How Norwood is changing

There are three key principles that underpin Norwood's policy and social care practice:

Choice

Control

Independence

More choice, more control, and more independence. This is what the people who use our services want in their lives.

To ensure that we can continue to meet their expectations, Norwood itself must change.

So please take the time to read the pages that follow, so that we can tell you about the differences we shall be making to the way in which we work.

We will also explain how serious we are about creating new personalised services and adapting existing ones to meet the needs of each and every person who turns to us for support.





“ I want to sincerely thank you and everyone else who has given Daniel the opportunity of attending the Norwood Nursery. Thanks to you and the network of support we have received as a family, Daniel is a far more happy and secure little boy who is growing more independent by the day. We just hope one day we can be in a position to give something back to Norwood for all you have done for us. ”

A quote from a parent whose son attends the Norwood Nursery.

Children & Family Services

Norwood Nursery

We only opened our Norwood Nursery last year and already it's a huge success.

It's a place where children aged between two and five, with and without special needs or disabilities, can play and learn alongside each other in a bright, friendly environment.

As well as indoor and outdoor places to play and explore safely, there are educational psychologists, occupational therapists, and speech and language therapists on-site to provide specialist support if required.

What's changing?

- We increased our intake at the nursery from eight to more than thirty children from the community.
- We are planning to change the opening hours to accommodate more children on the waiting list.
- We will incorporate the government's nursery education entitlement policy which grants 15 hours of free education each week for children aged three and four.



“ Just to let you know we had Sam’s parents evening last night and he got amazing comments from all his teachers. Thanks to all at Binoh for the great help and support you show Sam - he has been a much happier child since joining the unit. ”

A quote from the parents of a child who is supported by Binoh.



Binoh

Binoh is our service for children with special educational needs. It provides support to more than 500 children – yet our multi-professional staff work with each child individually, helping them explore new pathways to growth and learning.

In addition to directly supporting children, Binoh supports schools, professionals and families. Services include consultations, INSET (in-service training) and mentoring.

What's changing?

- We successfully piloted a transition programme for students between the age of 16 and 19, focusing on developing their work skills to achieve a BTEC qualification.
- Our Partnership for Inclusion in the Community (PIC) early years project was developed through funding from Hackney Learning Trust and Norwood.
- Binoh will develop the link between Special Education services and the Employment Service by supporting students to access the facilities offered by Norwood's RD Crusaders WorkHub.



Hope

For those children and young adults who find learning difficult, The Hope Centre provides a specialist educational service through the use of a range of learning techniques, focusing on the Feuerstein methodology.

The Centre also provides training courses to schools, parents and professionals.

What's changing?

- We developed an evidence-based practice framework with our multi professional team, enabling us to develop a detailed picture of all our students' strengths and needs.
- We will provide additional support in the form of specialist thinking skills sessions to a group of sixth form students working towards the Edexcel BTEC Work Skills qualification.



“ Thank you so much for all the time and effort you have put in to helping Dylan since February 2009. We have seen huge improvements in his speech and language and feel he has come on leaps and bounds. The amazing thing is hearing four word sentences when previously we only got one word from him. ”

A quote from a parent of a child supported by Hope's services.

Buckets & Spades

Short stays at Buckets & Spades Lodge don't just give children a fun and stimulating experience; they provide a much-needed break for parents too.

What's changing?

- We extended the service to support young people through their early transition to adult services.
- We became a preferred provider for the London Borough of Enfield.
- Staff were trained to support children and young people with additional and more complex needs.
- We secured funding to build a sensory room within the facility.
- We will be seeking to provide additional support for children and families in their own homes.



“ To All at Buckets & Spades,
Words cannot express our thanks to you all for your wonderful kindness to our son over the years – 14 in all. We, as a family, could not have coped without you. He could not have been treated any better if he was a king. Your professionalism is unsurpassed by any Jewish organisation. We will miss you terribly. ”

A quote from a family whose son attended Buckets & Spades until age 19 years.



Unity

What happens outside of school can play as much a part in shaping young people's lives, as what happens in the classroom.

Unity runs weekly clubs, school holiday, and residential recreational schemes giving children and young people the opportunity to take part in a whole range of activities that they might not otherwise experience.

What's changing?

- We set up a new social club called the 'In-Betweeners' to support young adults aged between 16 and 25.
- Unity will introduce a Volunteer Mentoring Scheme, enabling members to give something back to the organisation once they have transitioned into adult services.

“ Thank you as always for organising such a wonderful holiday scheme. M really enjoyed himself. ”

A quote from a parent whose son attends Unity.

YPFG

The Young People's Focus Group (YPFG) is playing an ever more active part in planning recreational activities, feeding back what they think needs to change at Norwood, and deciding for themselves how they would like their services to be run.

What's changing?

- The YPFG planned and ran a very successful sports day, produced their bi-annual newsletter and showcased their project at a special event held at the National Children's Bureau in Islington.
- The YPFG extended their service to include members as young as five.
- Norwood's services for young people will be shaped in consultation with the young people who use them.

“ I like meeting with the other children and sharing ideas. We listen to each other's opinions and have the chance to express ourselves. Going to the YPFG has improved my confidence as I have met people I did not know before. It has helped me to feel more grown up and independent. ”

A quote from Michael, a YPFG committee member.



Family Services

Kennedy Leigh Family Centre

This Sure Start Children's Centre in Hendon is home to many services and groups, including the Nursery, Binoh, Unity and Family Support, as well as a sensory room and the Deli, which is staffed by Norwood service users.

What's changing?

- The Kennedy Leigh Children & Family Centre, together with the London Jewish Family Centre, became a Sure Start Children's Centre.
- We will extend our footprint into the fast growing Jewish community in Hertfordshire by starting a weekly service in Borehamwood.



The Somers Centre

The Somers Children & Family Centre is based in Hackney, and specialises in accommodating the needs of the local orthodox Jewish community.

Facilities include after-school clubs, summer schemes, a variety of parent and child drop-in services, as well as speakers and workshops on a diverse range of topics that relate to child development and parenting.

What's changing?

- The Somers Centre ran a successful summer scheme with a daily attendance of 100 children and their mothers.
- A new project 'Looking after me' will combine a crèche and a mother's group.

“ I have no words! I could sit back and relax, knowing my children were busy, safe and having a lovely time. ”

A quote from a mother whose children attended the Hackney summer scheme.

Wellbeing at Bearsted

Wellbeing at Bearsted is a partnership between Norwood and the City and Hackney Primary Care Trust, offering expert health care advice and services for the local orthodox Jewish community.

What's changing?

- Through new multi-agency health reviews, parents can access a variety of services in a drop-in clinic environment.
- First aid sessions for mothers with young children helped to promote home safety.
- Free NHS health checks were offered to all adults in the community.

“ *The centre is in a very convenient location. I came for an eight months check, which was very informative. I also enjoyed meeting the other mums.* ”

A quote from a mother who uses Wellbeing health services.



The Leonard Sainer Centre

The Leonard Sainer Children & Family Centre in Redbridge houses a number of services, including Family Support and Unity. It also offers support services for adults with learning disabilities living in our local residential homes in North-East London, and support to students with special needs at King Solomon and other local schools.

What's changing?

- We launched the 'Time 4 U' project with funding secured from Redbridge Aiming High for Disabled Children (AHDC) for children and young people with disabilities. It provides them with an opportunity to access holiday play schemes and home support during the half-term holidays.

Family Support

At all three of our Children and Family Centres, we provide advice and support for adults and children both with and without learning disabilities. We help guide people towards the most appropriate service when facing issues of a social and/or domestic nature or dealing with problems associated with divorce, abuse, disability and illness, parenting and finances.

“*Our daughter has gained so much from Walking Tall. She made so many new friends and in school, her teachers have noticed how she is much more positive and confident in class.*”

A quote from a mother whose daughter attends Walking Tall therapeutic art and play group.



What's changing?

- In Hackney, two support groups for Orthodox girls were established to improve self-confidence and assertiveness.
- In Hackney, a joint initiative was set up with Jewish Women's Aid (JWA) to help children and their mothers who have been affected by domestic violence.
- In Redbridge, two twelve week Walking Tall courses were run for Key Stage 2 children to improve self-esteem, confidence and social skills.
- A range of services has been developed to help young people's transition into adult services.
 - Binoh's partnership with JFS helps sixth form students with special needs prepare for life outside of education.
 - The RD Crusaders WorkHub in Stanmore provides work experience, internships and supported employment.
 - Our Placement Advisor offers a 'brokerage' service to enable young people to build up their support.
 - An adult social worker helps families deal with the anxieties surrounding a child's move into adulthood.



Adoption

Over the years, Norwood has extended its adoption services to work with children and families from many different religions, cultures and ethnic groups, while continuing to provide domestic and international services for Jewish children and families from around the country.

What's changing?

- We closed our foster care service but continue to offer advice to potential foster carers as well as Local Authorities in cases concerning the placement of Jewish children.
- The 10th Norwood adoption party attracted 200 guests from families and children who had benefited from the service.
- At the request of the Department for Children, Schools and Families, Norwood hosted a high level visit from the China Government Centre for Adoption Affairs.

“ *We can not praise this agency highly enough! The enthusiasm, experience, reliability and guidance from all staff have been significant factors in our adoption journey.* **”**

A quote from a couple who have adopted through the Norwood Adoption Society.

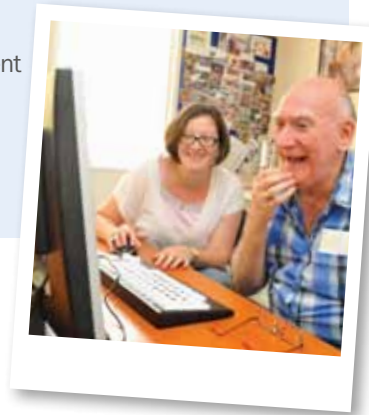
Adult Learning Disability Services

We are ambitious for the people we support and therefore take the view that everyone can continue learning throughout their lives, irrespective of their ability or disability.

Our approach is to integrate life long learning, which is tailored to enable each person to reach their full potential on the path to independence, throughout our services.

What's changing?

- We have grouped our life long learning services into four departments:
 - Life Skills and Learning
 - Work Skills and Employment
 - Sports and Leisure
 - Enabling and Therapeutic Services



Life Skills and Learning

Many people with learning disabilities require help to gain the skills they need to live their life independently.

What's changing?

- We will develop courses at the Karten CTEC Centre at Ravenswood which will make use of digital technologies to enhance people's learning and communication skills.
- We will expand the use of digital technologies via handheld PDA devices to enhance every day living skills and independent travel.
- We will support more adults to learn everyday skills in areas such as cooking, managing money and how to keep safe.
- We will help the people we support to access formal learning and gain qualifications.
- We will work with Local Authorities and colleges to provide accredited learning to young people in transition.

Work Skills and Employment

We fully understand how vitally important it is to a person's confidence and self-esteem to be able to get a job. We also know just how hard it is for people with learning disabilities to find employment.

We focus on increasing access to both sheltered and mainstream employment for everyone, including people with complex needs.



What's changing?

- We launched the RD Crusaders WorkHub in Stanmore.
- Since last year, we have supported 22 clients into new posts; 19 clients in existing positions; 12 clients in work experience or work preparation; and 19 clients in volunteering roles.
- We opened a café at Ravenswood, providing both a sheltered employment opportunity for adults with learning disabilities and a certified training facility.
- We will develop a WorkHub at Ravenswood to support more people into paid work in the community.
- We will develop further social enterprises and supported employment opportunities such as a car wash.

“ *My job has changed my life; it's really made a difference to me. My colleagues are all so friendly and helpful and I always feel a sense of achievement.* **”**

A quote from a client who Norwood helped to find a part-time administrative post at a large accountancy firm.

Sports & Leisure

Norwood's Sport and Leisure service gives the people who use Norwood's services the opportunity to access and take part in a range of multi-sport and leisure activities. This includes the SNAP (Spurs Norwood Altogether Project) football scheme, Special Olympics, Links (leisure club), cycling schemes, personal trainers and much more.

What's changing?

- 32 athletes from Ravenswood travelled to Leicester for the Special Olympics and won 31 medals.
- SNAP held a successful joint football tournament for London and Ravenswood residents.
- One of our athletes will represent Great Britain at the Special Olympics in Poland.
- Links, our leisure club, has expanded to N.E. London and has 140 members.
- Club Marmalade, our leisure partnership with The Ark Trust, has developed a vibrant entertainment programme of monthly themed disco evenings.



Enabling and Therapeutic Services

This range of services is designed to provide the ongoing therapies some people need to enable them to achieve their ambitions. It includes person-centred planning, behaviour support, hydrotherapy, music therapy and communication services (including speech and language therapy).

What's changing?

- At Ravenswood, the pilot U-Me (Understanding Me) project is developing the skills of our staff team and helping them to understand how the people they support communicate. This will ensure that everyone can be understood and thereby enabled to take control over their life.
- Our music therapy team in Berkshire has grown to five therapists. They support around 60 people to communicate and express themselves through interactive music workshops.
- We will launch an Active Support project across all our services whereby people will be helped to do more things for themselves and develop new relationships in their communities.



Supported Living

Changing people's lives for the better means giving people the security of their own home. We help each person find the best place for them to live either with other people or on their own.

We currently provide support to 60 adults living in their own homes.

What's changing?

- We worked closely with our housing partners to find new flats and houses for people in North London to live independently.
- We plan to develop a block of flats in Edgware, North London, to create additional supported living accommodation.
- The use of hand-held assistive technology will be introduced to help people learn the daily routines of living independently.
- We will recruit a Placement Advisor to help broker services and assist with person-centred plans.
- Through Active Support we will help people to do more day to day living activities themselves.



“ Since moving to Supported Living, I've become a lot more independent and I'm a lot happier. ”

A quote from a tenant of Norwood Supported Living accommodation in north London.

Residential Care

Norwood's residential homes are registered with the Care Quality Commission (CQC), a government organisation that sets standards for health and social care services. Each person has their own bedroom which can be personalised to their own taste. They are also able to use well-equipped shared kitchens, living rooms and gardens.

What's changing?

- All our homes were awarded either an 'excellent' or 'good' rating from the CQC.
- We increased the use of assistive technology for people with learning disabilities and dementia.
- We completed the integration of our Brighton-based Sussex Tikvah service into the Norwood family of services.
- Some houses will be deregistered and will become supported living units but will still be monitored by the CQC.
- The life long learning approach will also be integrated into residential care programmes.



Financial information

Income and Fundraising

We raised £32.8m during the year to pay for the services provided – up slightly from £32.7m the previous year. This came from local authorities and health authorities, companies, individuals, trusts and foundations. We also received £0.3m towards the construction of new buildings to be used for future new services and £0.9m of income from our investments.

Voluntary income is vital to Norwood, both to fund current services and to develop the range and quality of our services for the future. Voluntary income to support current services increased 7% to £10.3m.

Expenditure and Costs

90% of everything spent was on current Norwood services. This totalled £30.4m – down slightly from £30.8m in the previous year, following the closure of the Annie Lawson School in 2008.

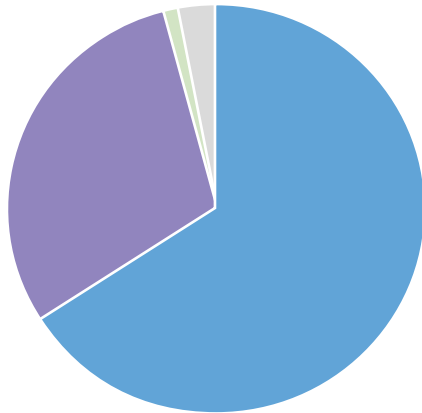
£3.1m was spent on fundraising – 9% of total expenditure – and £0.4m was spent on governance.





Assets and reserves

Investments provide income to support our services and these grew by £0.8m. This growth, together with a £0.1m surplus of income over expenditure, contributed to an increase in these funds of £0.9m.

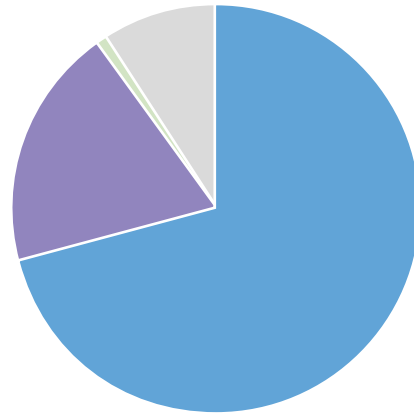






Where our £34.0m income came from in the year 2009/10



	Fees and grants for services	66%
	Voluntary income	30%
	Investment income	3%
	Donations to be used for future new services	1%

How we spent £33.9m in the year 2009/10



	Adult's services	71%
	Children's services	19%
	Fundraising	9%
	Governance	1%



Staff

Norwood wouldn't be Norwood without our dedicated staff. To help change 7,000 lives a year takes about 1,200 staff.

What's changing?

- We began to roll out a new computerised HR information system, across the organisation.
- We launched the Bite-Size Training Programme, designed for managers/supervisors to improve their People Management skills.
- All non-operational staff in central service roles will spend a day a year in operational services to gain first hand experience of Norwood's work.
- Progress has been made with the full integration of Inclusive Recruitment into Norwood's recruitment procedures.

Volunteers

Over 800 volunteers form an integral part of Norwood's services undertaking various roles across all our services without being paid.

What's changing?

- We organised a series of outings to Ravenswood so that volunteers could take part in activities with the people we support there.
- We introduced some new volunteering roles to empower the people we support, to do more of the things they would like to do.
- We will introduce formal induction sessions for new volunteers, as well as tailored training materials for new befrienders and mentors.
- We will integrate our highly-valued volunteers into our workforce by providing well-defined job descriptions to maximise their fulfilment through their contribution of time and skills.



Legators list

Abraham Kreitzman
Abraham Landy
Abraham Lierens
Abraham Solomon
Abraham Syder
Adolph Tuck
Alan Cohen
Albert Jacobs
Albert Sidney Stout
Alfred Nathan
Alma Hemmings
Aneta Diamond
Ann Erle
Anna Brynberg
Annette Claitman
Arthur Dollond
Beatrice Simmonds
Bella Stanton
Ben Levitt
Bertha Newman
Betty Allen
Betty Sklair
Bloomah Johnson
Bloomah Strauss
Brunhilde Goerke

Carole Vaughan-Kerr
Cecilia Jacobs
Charles Midgen
Claire Isaacs
Claire Sulman
Colin Fry
Cyril Sharpe
Daphne Collins
David Caminer
David Farber
David Reback
David Renton
David Urbach
Deborah Skolar
Denis Snowman
Derek Goldstein
Dora Hanstater
Doris Barnett
Edith Burbey
Elfriede Baum
Eric Rose
Erna Kahn
Ernest Lewin
Ernest Silverman
Ernest Stargatt

Esther & Henry Green
Esther Milner
Esther Stella Blackstone
Ethel Wix
Etta Goldstein
Eva & Bertie Bankover
Eva Bettan
Eva Braude
Eva Sitsamer
Evelyn Taylor
Fanny Harris
Felicie Kerstein
Fiona Glazer
Francis Elek
Frank Russell
Freda Graham
Frieda Kass
Frieda Muller
George Behr
Gerald Feldman
Gerald Franks
Gershon Ellenbogen
Gertie Spiegel
Graham Drucker
Hanna Keller

Harold Colin
Harry Burbridge
Harry Kardo
Henni Lesley
Henry Lee
Henry Morris
Henry Welby
Herbert Glass
Hildegard Minner
Hyman Ettinger
Hyman Mickleson
Ingeborg Schubert
Israel Berz
Israel Finestein
Israel Morris Cohen
Jack Franks
Jack Newman
Jack Winsor
Jacqueline Levenson
Jeanette Landa
Jennie Franks
Jenny Domnitz
Joan Milne
Joseph Erlick
Joseph Frankel

Joseph Spiggle	Margaret Godins	Nathan Epstein	Shirley Marks
Judith Rosen	Maria Ross	Pamela Barnett	Sidney Balint
Julius Mann	Marie Heller	Patricia Fenton	Sidney Ross
Kalah Spielberg	Marjorie Payne	Patricia Karet	Simon Ginsberg
Kamran Roofeh	Mark Lee	Peter Weiss	Solomon Cohen
Leah Gangel	Mark Luder	Philip Lavine	Stella Leon
Leon Gilbert	Martha Saunders	Raymond Aberstone	Stephen Simmons
Leon Greenman	Maureen Van Den Bergh	Raymond Nyman	Sydney Silver
Leonard Briegal	Maurice Bekhor	Rebecca Bazylar	Sylvia Crowne
Leonard Shibko	Maurice Brand	Rebecca Julius	Sylvia Emanuel
Leslie Engleman	Maurice Goldman	Rebecca Lerner	Sylvia Liff
Lilian Joseph	Maurice Mann	Regina Franks	Sylvia Williamson
Lilian Neuberger	Maurice Smith	Rene Dantzig	Tessa Kirkland
Liliana Brett	Meszel Wolach	Rita Angel	Walter Silver
Lily Colwell	Mildred Gilmour	Rita Benson	Wendy Levy
Lily Levy	Millie Barnett	Rita Collins	Yetta Woolf
Lily Taylor	Millie Gould	Rose Lesnick	Zena De Groot
Lord Steinberg	Mina Glass	Rose Rose	Zena Selwyn
Lore Confino	Morris Berg	Rose Shaw	
Lorna Swirsky	Morris Shapiro	Ruth Zlatkin	
Luci Posen	Moss Kaye	Samuel Jenkins	
Madelaine Brill	Muriel Curtis	Samuel Rothstone	
Madeline Baruch	Muriel Turk	Sarah Miller	
Marc Bolan	Myer Rosenberg	Sheila Kupinsky	
Marcelle Levene	Natalia Karpf	Sheila Rose	

Patrons listing

Benefactors

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The Clore Duffield Foundation
The A B David Memorial Fund
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Richard Desmond
The Dorset Foundation
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Richard Harris & Esther Isaacs
The Carole & Geoffrey Lawson Foundation
Natalie & Ian Livingstone
Susan & Leo Noé
The Pears Foundation
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The Estate of Ingeborg Schubert
The Helene Sebba Charitable Trust
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Mrs Phyllis Somers
The Tager Family
The Wolfson Family Charitable Trust
The Wolfson Foundation
The late Lord Wolfson of Marylebone & Lady Estelle Wolfson

Platinum Patrons

The Maurice Ezra Bekhor Charitable Fund
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The Foyle Foundation
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The Robert & Rena Lewin Charitable Trust
The Rothschild Foundation
The Samuel Sebba Charitable Trust

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Galliard Homes
Gordon Brothers Europe
Halcyon Gallery
Ingram Winter Green
Investec Specialist Private Bank
Knight Frank
Latham & Watkins
Property Week
Reed Smith
Savills
SGPB Hambros
Solomon Taylor & Shaw

Patrons

Norman Agran
Phoebe Agran
Lord Alliance CBE
Ruth & Henry Amar
The Atkin Foundation
Sharon & Edward Azouz
Adrienne & Harvey Baker
Pauline & Barry Beck
Julia & Alan Bekhor
Big Lottery Fund
Carolyn & Harry Black
Stanley & Zelda Black
Sir Victor & Lady Blank
Linda & Tony Bloom
Janet & Stephen Brook
William Browder & Maria Vlasova
The Clara E Burgess Charity
The Burkeman Family

Susan & John Burns
Nicholas Candy
The Alfred Caplin Charity Settlement
Irving Carter & Family
The Casey Trust
The Childwick Trust
Sir Trevor Chinn CVO & Lady Chinn
The City Bridge Trust
R & S Cohen Foundation
Sheila & Denis Cohen Charitable Trust
Cecilia Colman
Tom Conti
The Harold & Daphne Cooper Charitable Trust
The Sidney & Elizabeth Corob Charitable Trust
Erika & David Crocker
Malcolm Dagul
Barbara & Mick Davis
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