

PERSON SPECIFICATION

Job Title

CRITERIA	ESSENTIAL	DESIRABLE
EXPERIENCE	<ul style="list-style-type: none"> • Experience of working with children and young people in formal or informal settings • Experience of a team setting environment • Experience of working with people with learning disabilities 	<ul style="list-style-type: none"> •
QUALIFICATIONS	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • Relevant qualification or training/courses relating to Education or Disabilities (e.g. NVQ - Childcare, Visually Impaired, Dyslexic)
KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> • An understanding of the role of a learning support assistant working with young people with additional or special educational needs • Proven literacy and numeracy skills • Knowledge of professional and personal boundaries in respect of pupils and colleagues. Confidentiality and privacy 	<ul style="list-style-type: none"> • Understanding of the range of difficulties pupils may present
PERSONAL CIRCUMSTANCES AND ATTRIBUTES	<ul style="list-style-type: none"> • Ability to be flexible, versatile and adaptable in the school situation • Ability to show tolerance and understanding towards other people • Ability to be self motivated and to use personal initiative within a structured framework • Ability to participate in physical activities with the students • Ability to communicate orally and in writing with 	<ul style="list-style-type: none"> • Ability to be creative and imaginative

	<p>students and colleagues</p> <ul style="list-style-type: none">• Ability to contribute to an atmosphere and environment that is welcoming and conducive to learning• Willingness and ability to promote the religious and cultural aspects of Judaism as a way of life within the context of the child's school• Willingness to undertake further training• General good health: must be physically and mentally fit• Working knowledge of relevant Health & Safety requirements or willingness to learn• Commitment to Norwood's Equal Opportunities Policy	
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